

**Burleson Independent School District**  
**Pauline G. Hughes Middle School**  
**2016-2017 Improvement Plan**



# Mission Statement

The mission of Hughes Middle School is to engage and support every learner with rigorous curriculum, preparing them to be contributing citizens in society.

## Vision

The vision of Hughes Middle School is to be a high-performing school where students are continuously engaged in relevant activities that empower, inspire, nurture and guide all learners to become productive citizens in a dynamic, global society.

## Motto

Learning, Collaboration, Results

- We believe in setting high expectations for all.
- We believe in cultivating and sustaining intellectual curiosity.
- We believe each student's voice is important in the decisions made about their education.
- We believe families matter and deserve the opportunity to be heard and considered.
- We believe in the intentional development of student character and interpersonal skills.
- We believe strong, positive relationships develop engaged students, respectful communities and a sense of belonging.
- We believe in recognizing and nurturing each individual's strengths and talents.
- We believe in providing students with choices to increase engagement and ownership of their learning.
- We believe in honoring the unique needs of the individual while creating a physically and emotionally safe learning environment.
- We believe that fun is an integral part of the learning process.
- We believe growth occurs through challenge.

## Table of Contents

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend. ....	4
Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace. ....	4
Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives. ....	4
Goal 4: We will establish a college-going culture that intentionally prepares students for future endeavors. ....	4
Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship. ....	5
Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline. ....	5

**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** Hughes will increase Reading STAAR performance by at least 10 percentage points in Level II (met standard), Level III(advanced), and growth measure for all student groups, ensuring that the English Language Learners (ELL) student group and the Special Education student group attain no less than 65% of students meeting standard.

**Performance Objective 2:** Hughes will increase Writing STAAR performance by at least 10 percentage points in Level II (met standard), Level III(advanced), and growth measure for all student groups, ensuring that the English Language Learners (ELL) student group and the Special Education student group attain no less than 65% of students meeting standard.

**Performance Objective 3:** Hughes will increase Math STAAR Level II performance by at least 10 percentage points in Level II (met standard), Level III(advanced), and growth measure for all student groups, ensuring that the English Language Learners (ELL) student group and the Special Education student group attain no less than 65% of students meeting standard.

**Performance Objective 4:** Hughes will increase Science STAAR performance by at least 10 percentage points in Level II (met standard), Level III(advanced), and growth measure for all student groups, ensuring that the English Language Learners (ELL) student group and the Special Education student group attain no less than 65% of students meeting standard.

**Performance Objective 5:** Hughes will increase parent communication in order to to ensure that academic goals are met.

**Performance Objective 6:** Hughes Middle School will increase Social Studies STAAR performance by at least 10 percentage points in Level II (met standard), Level III (advanced), and growth measure for 65% of students meeting standard.

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** Hughes Middle School will increase the number of students in advanced course work by 10%.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of BISD teachers will experience training in the development of campus collaborative teams to form a Professional Learning Community.

**Performance Objective 2:** We will increase our Bryte Byte score to 1070 or higher.

**Goal 4: We will establish a college-going culture that intentionally prepares students for future endeavors.**

**Performance Objective 1:** All students at Hughes Middle School will experience strategies in the classroom that will help prepare them for post high school choices and responsibilities.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** Hughes Middle School will develop a Fine Arts cohort and at least one other specialized instruction cohort for for the 2017-2018 school year.

**Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** Hughes will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

**Performance Objective 2:** Hughes will e follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 3:** Hughes will ensure that all students have access to resources to support social and emotional health.

**Performance Objective 4:** Hughes Middle School will improve parent parent and community partnerships to improve the processes and systems of our school.